



AGENDA
Human Resources Policy Subcommittee
Virtual Zoom Meeting
405 W. Main St
Northville, MI 48167

Tuesday, December 8, 2020 - 5:30 PM

If you wish to address the Board of Education, please fill out a "Visitor's Comment Form," which is located at the sign-in table and give it to Ms. Meghan Irving, Executive Assistant to the Superintendent. General comments about the schools regarding the district's educational program are permitted immediately following the Superintendent's Update or during the Public Hearing portion of the meeting. If your comment is regarding a particular agenda item, you may be called upon to speak at the time the agenda item is addressed. Back-up information relating to items on tonight's agenda is located at the Secretary's Table and is available for review prior to or during the meeting.

1. Welcome, Call to Order, Agenda
2. NPS Board Members / Administrators
3. October 20, 2020 Subcommittee Meeting Minutes were previously approved.
4. Human Resources:
 - a) Considerations for Teacher Evaluation in light of the pandemic circumstance
 - 1) Brief review of Revised School Code Requirements
 - 2) Prior Board approved changes (Spring 2019)
 - 3) Recommendations for 2020-21 reflecting input and support from principals and NEA
 - b) Merit Based Compensation
 - 1) Brief review of prior Board approved changes that would have been implemented last June
 - 2) Recommendation reflecting input from principals and NEA
5. Update on Contact Tracing and responding to NEA's questions and concerns
6. ABCD Check-in
7. Public Comment
8. Questions, Comments from Board Members
9. Adjourn

To ensure that proper consideration is given to all problems, concerns and/or needs of our citizens and students, we ask that you review them with staff before bringing them to the Board of Education.

If your concerns involve student problems, personnel matters or operating practices, we suggest you do the following:

1. Talk directly with the individual involved. If you are not satisfied...
2. Talk to the individual's supervisor. If you are still not satisfied...

3. Talk to an appropriate representative of the Superintendent's Office. If you are still not satisfied...
4. Talk to the Superintendent. If you are still not satisfied, you may address the Board of Education during Citizen Comment at a meeting of the Board of Education.

In general, problem or concerns should go through the following process:

- Teacher
- Principal
- Appropriate Central Office Administrator
- Superintendent
- Northville Board of Education